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Volume 3, Number 2 *January 16-29, 1988*

UCSF Newsbreak

Savage Photography

Doing High Kicks at 40

Recognize the woman in the middle of the back row? It's Karen Attix, Millberry Union's manager of Arts & Lectures, who has just reached that 40-year mark and is still kicking up her heels! A professional dancer, she recently gave a concert in San Francisco to celebrate her birthday—with three other women also in their 40s—entitled "Dancing in the 80s in Your 40s." Original music was performed by Alan Tower, intramural director at Millberry.

Fertility Drug May Adversely Affect Growing Fetus

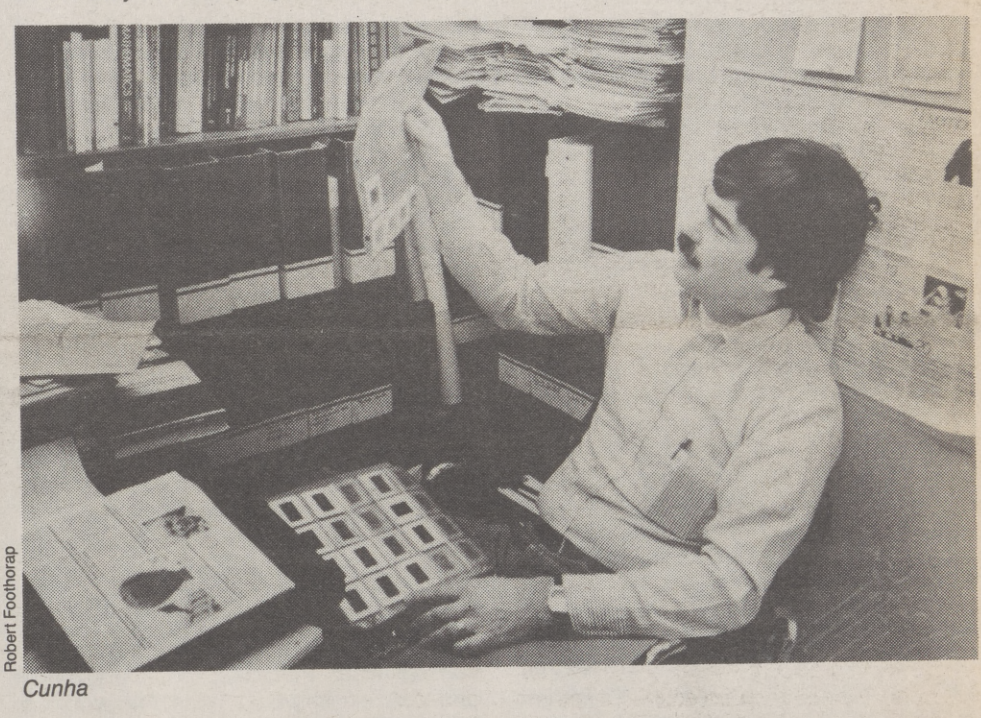
UCSF researchers have found evidence that the most commonly used fertility drug in the US has the potential to interfere with normal human fetal development.

Experimental biologist Gerald R. Cunha, PhD, professor of anatomy and ob/gyn, and his colleagues found that the drug clomiphene can produce malformations in the developing human reproductive system, including the vagina, uterus and fallopian tubes.

Women usually stop taking clomiphene before they become pregnant, but evidence shows that the drug remains in the body for weeks afterwards.

"While it is possible that levels of clomiphene in the body during pregnancy may fall below the threshold to cause birth defects, our new information—in conjunction with previous reports of reproductive tract deformities induced by clomiphene in rodents—raises concern over the use of clomiphene as a fertility drug," Cunha said.

Cunha and his colleagues reported the evidence in the November issue of the journal *Human Pathology*.



Robert Foothorap

Cunha

Norbeck Named Helen Nahm Lecturer

Jane S. Norbeck, DNS, has been selected to deliver the School of Nursing's Helen Nahm Research Lecture on Friday, June 3, at 10 a.m. in Toland Hall.

Professor and chair of the Department of Mental Health, Community and Administrative Nursing, Norbeck is known throughout the world for her nursing research, particularly in the area of social support systems in various populations—pregnant women, single parents, critical care nurses and family caregivers of the mentally ill. She is the founder of an international research group in the field and currently is organizing a conference on the subject in association with the 1989 ICN Quadrennial in Korea.

Sirlin Photographers

A member of the UCSF faculty since 1975, Norbeck became a professor in 1986. She is a fellow of the American Academy of Nursing and was named a Distinguished Lecturer by the national honor society Sigma Theta Tau International in 1987.

The annual lecture award is named in honor of Helen Nahm, PhD, professor emeritus and dean of the School of Nursing from 1958-1969. The award recognizes a graduate or member of the School's faculty who has made an outstanding contribution to nursing science and research.

For further information on the lecture call Anja Miller, x62626.

California Supreme Court to Hear UCSF Appeal on Laurel Heights Feb. 8

On February 8, the California Supreme Court will hear oral arguments on the Court of Appeal decision which overturned the original SF Superior Court approval of the Laurel Heights environmental impact report.

Meantime, the California State Attorney General's Office and a group called the Planning and Conservation League have filed *amicus curiae* (Friend of the Court) briefs with the California Supreme Court on behalf of the Laurel Heights Improvement Association in its fight to block the move of the UCSF School of Pharmacy to the Laurel Heights campus.

According to UC general counsel James E. Holst, "The Attorney General's brief was a disappointment to the University. However, we're confident that the environmental review undertaken by the University ultimately will be upheld. We have filed our response to the Attorney General's brief with the California Supreme Court."

Tobacco Industry Claims: "Ridiculous"

One of the main arguments the tobacco industry uses to justify cigarette advertising is economically unreasonable, according to a study published in the winter issue of the *Journal of Public Health Policy*.

According to Stanton Glantz, PhD, professor of medicine and an author of the study, the tobacco industry has been telling Congress and the American people for years that cigarette advertising does not increase consumption of tobacco, but merely influences the brand of cigarette current smokers use.

"That claim is patently ridiculous," said Glantz. "A simple analysis shows it makes no economic sense to try to get people to switch brands."

Glantz and his co-authors reached their conclusion from an analysis of published industry statistics and a review of previous studies of cigarette advertising and consumption.

During 1986 the tobacco industry spent $2.5 billion to advertise and promote cigarettes, the most heavily advertised and promoted product in America. Advertising and

(continued on page 2)

In This Issue—Large Color Map of Library Construction

Just when you thought those mid-winter blues were going to sink you to new lows, what should we come up with to raise you to new highs?

Well, in this issue of *Newsbreak* we are running a special (do we use that word too often—let us know, call x61541) two-page color map highlighting all the activity surrounding our new library construction. The purpose of the special map is so that you, the concerned, well-informed, special UCSF employee, will be able to pull it out, hang it up on your special bulletin board, and refer to it whenever you venture onto the Parnassus pavement.

Besides, this is a little part of our history. Years from now you can pull that map out of your scrap book and tell your grandchildren about the day you went to News Services, only to find a big hole in the ground. Or the day you went to take a special package off the shuttle only to find the shuttle stop had moved to in front of LPPI.

Our new library will give a brand new meaning to UC. "Under Construction."

Robert Foothorap

Felicia Silva from Langley Porter's Computer Services takes a break in the new Wilson Park.

In Loving Memory of Robert Craig Wilson

As part of the campus beautification program, a garden has been created in memory of Robert Craig Wilson, son of Charles Wilson, chair of neurosurgery, and Mrs. Robert Fishman.

Located behind the School of Dentistry building near the children's playground, the park can be reached by either Fifth Avenue or by taking the sidewalk along the west wall of the dental building.

This terraced park was designed to reflect Craig's love of gardens and natural beauty. It is surrounded by redwoods and has a sitting area with two redwood benches.

Given these rather bleak winter months, the park now looks slightly bare, but when spring comes the park will burst with flowering plum trees and star jasmine bushes.

A plaque in memory of Craig, who died four years ago, is mounted along a winding pathway. Funds for the park were provided by family and friends.

EMPACT! Invites You to See a World Famous Magician—Free—on January 22

Just for your pleasure, EMPACT! and UCSF Arts and Lectures are bringing world-famous comic/magician Patrick Martin to Cole Hall for a free performance on Friday, January 22. It starts at noon; bring your sandwich if you like.

Here's what we can tell you about Patrick Martin: He has entertained audiences throughout the world (including the President) with his elegant, witty and magical artistry, and now this international star is coming to entertain us. Don't miss it!

More EMPACT! news:

- Check your latest "Action Line" (the EMPACT! newsletter) for a schedule of forthcoming classes, including "Wines of France and California" beginning January 19, "Speed Reading" beginning January 21 and "Specialty Quilting" beginning January 25. Call x61800 for more information and more classes.
- Most of the ski trips and discounts are sold out, but there are still some vacancies for the cross-country ski trips on January 29 through 31 and March 25 through 27; and there are still discount lift tickets available (Northstar only). Call x60278 or x61469 for more information.
- EMPACT!'s apologies for those who hurried over to P.J.'s Oyster Bed to get the lunch and dinner discounts, only to find the discounts not available. Try again. Everything is straightened out now, and the discounts are available as stated in "Action Line."

Lecture Series on Issues in Aging

The UCSF Academic Geriatric Resource Program is offering a free lecture series focusing on the most current issues in gerontology. The lectures will be held on six consecutive Tuesdays from 12:10 to 1 p.m. in the Langley Porter Auditorium. The topics and gerontology experts to speak are:

- Feb. 2: "Alzheimer's Disease & Wandering: Medical Conditions & Nursing Interventions." Carole Dietrich, Lawrence Z. Feingenbaum.
- Feb. 9: "Carers & Caregiving." Lawrence J. Weiss.
- Feb. 16: "Preventive Health Care in the Elderly." Joseph Barbaccia.
- Feb. 23: "Oral Biology of Aging." Barnet Levy.
- Mar. 1: "Social Health Maintenance Organizations: An Innovative Option for Elders." Robert Newcomer.
- Mar. 8: "Drug Use & Cognitive Function in the Elderly." Edmund T. Longergan, Ron Finley.

The series is open to health and social service professionals, community members, students, faculty, staff and any interested individuals. Continuing education credit is available for those attending all six lectures. For further information call Susan Kornblatt, x69876.

VAMC Study Offers AZT Treatment for Early Stage of AIDS Infection

UCSF researchers at the VAMC are now offering AZT (azidothymidine) treatment to veterans who are infected with the AIDS virus but not yet seriously ill.

The San Fransico VAMC is one of five VA medical centers nationwide cooperating in a four-year program to treat more than 400 such patients with the antiviral drug. AZT already has proved useful against AIDS and severe AIDS-related complex (ARC). The researchers plan to see what happens if AZT is started before the AIDS virus has severely damaged the immune system.

The team, headed by Peter Jensen, MD, chief of the VAMC infectious diseases clinic, will study volunteers who have antibodies indicating exposure to the AIDS virus—the human immunodeficiency virus (HIV)—and whose numbers of CD4 lymphocytes (helper cells) initially fall into a certain range lower than normal but higher than the count in patients with AIDS or severe ARC.

Veterans who would like further information should call 221-4810, x3376.

Meanwhile, a recent UCSF study finds that a sizable minority of sexually active people do not intend to tell their partners if they are infected with the AIDS virus.

The study by health psychologist Susan Kegeles, PhD, at the UCSF Center for AIDS Prevention Studies, surveyed individuals at two AIDS antibody testing centers in Alameda County.

Although the large majority intended to tell their partners if they were HIV positive, 12 percent said they would not tell their primary sexual partners, and 27 percent said they would not tell their non-primary partners. Kegeles, who surveyed nearly 300 people at the two AIDS test sites, said that responses from gay and bisexual men and heterosexuals were similar.

UCSF Sponsors Course in Hong Kong

Fifteen UCSF academic researchers will travel to Hong Kong the weekend of January 30 to teach a two-day postgraduate course. Co-sponsored by UCSF, the Hong Kong Department of Medical and Health Services, the University of Hong Kong and the Chinese University of Hong Kong, the course will cover basic sciences and medicine and end with a special symposium on AIDS.

Organized by Wing K. Kam, MD, PhD, assistant professor, medicine, and Y.W. Kan, MD, professor, medicine, laboratory medicine, biochemistry/biophysics, the course is part of UCSF's ongoing commitment to cultivate closer ties with our Pacific Rim neighbors. It will feature from our campus: Chancellor Julius Krevans, William Seaman, William Lee, Y.W. Kan, Henry Bourne, William Rutter, Curtis Morris, Stephen Hulley, Ruey Sung, Paul Yock, Richard Havel, John Murray, Jay Levy and Paul Volberding.

Living the Dream

The big opening celebration for Martin Luther King, Jr. Week on Monday brought scores of folks to Medical Sciences lobby looking for buttons, t-shirts and general information on the week's events. Working the table (on the left) are second-year students Melissa Clarke and Richard Goodjoin (from Medicine) and Clive Fuller (from Pharmacy).

Norm Fisher

Stanford's Cohen, UCSF's Boyer in New Smithsonian Exhibit

The Smithsonian Institution now has a 3,000-foot exhibition called "The Search for Life: Genetic Technology in the 20th Century." Part of the exhibit, which is called "Molecular Genetics: 1953-1987," details the DNA story of the last 35 years and includes Stanford's Stanley Cohen's notebook in which he outlined the original DNA cloning experiments performed in his lab in collaboration with UCSF's Herbert Boyer.

The Cohen-Boyer experiments virtually revolutionized biological sciences and created today's multi-billion-dollar biotechnology industry. The original Cohen-Boyer patent that underlies the genetic engineering industry also is on display.

Koshland is Leake Lecturer

UC-Berkeley biochemist Daniel E. Koshland, Jr., PhD, has been selected to deliver the 1988 Chauncey D. Leake Lecture on May 12. Details in a future issue of *Newsbreak*.

Thank You Jack and Deloris

Robert Foothorap

At a reception hosted by Chancellor Krevans on January 5, Jack D. Lange (second from right) and his wife Deloris were "officially" presented with some great news: A group of UCSF faculty and friends had presented a gift to the library in honor of their work with Lange Publications. Most of those at the reception, including (left) Felix Kolb, Moses Grossman and Emil Tanagho, are in fact Lange authors. Lange Professor of Physiology William Ganong chaired the donating group.

Systemwide Directories Available

The new UC-Systemwide Telephone Directory now is available on a limited basis. If your job involves contact with other UC campuses and you think a directory might be helpful, call x61581.

Tobacco *(continued)*

promotion can have several purposes, the authors say: to defend a company's market, that is, to maintain smokers' brand loyalty and prevent them from switching; to entice smokers to switch brands; to attract new smokers; or to discourage smokers from quitting.

If advertising is designed to prevent switching, an end to all advertising would make more economic sense for the entire industry, the authors argue.

Unique Grief Study Needs Volunteers

Campus researchers are seeking volunteers who are suffering from the death of a loved one for a study designed to understand the relationship between the conscious and unconscious mental processes. Conducted by Langley Porter's Center for the Study of Neuroses, the project needs individuals between the ages of 21 and 45, who have lost a loved one within the last three years and who continue to be troubled by pangs of emotion related to images and memories of the deceased. For further information call Jess H. Ghyannam, PhD, x67614.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover January 30-February 12, will be at 11 a.m., Tuesday, January 19. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland
Contributing editors: Alice Baloff, Andy Evangelista, Patricia Forsyth, Carol Fox, Corinna Kaarlela, Robert Sanders
Photography: Dawn Finch, Allen Balderson

Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards

Norm Fisher

Lois B. Epstein, professor, pediatrics; research associate, Cancer Research Institute: Selected to be on the organizing committee for the commemoration of the 30th anniversary of the discovery of interferon, International Congress of Interferon Research; Received an NIH Merit Award for her work on the biology of antitumor actions of interferons.

George W. Coombe Jr., member, UCSF Board of Overseers: Winner of a 1987 Silver Spur Award from the SF Planning and Urban Research Association.

In Memoriam

John J. Sampson, clinical professor, medicine. Internationally known for his work in the field of heart disease, he was a clinical professor at UCSF for more than 50 years and chief of the medical staff and head of internal medicine at Mt. Zion Hospital until his retirement in 1983. Sampson was distinguished by his work in the development of electrocardiography and the relationship of digitalis and potassium in the treatment of heart disease. He was a founder of the SF Heart Association and served as president of both the California and American Heart Associations, as well as vice-president of the International Cardiological Congress. UCSF established the annual Sampson Lectureship in Cardiology in his honor in 1979. Memorial donations may be made to the John J. Sampson Lectureship Fund, UCSF, 94143-0410; the John J. Sampson Fund for Cardiological Research at Mt. Zion Hospital, 1600 Divisadero, SF, 94115; or the SF Heart Association, 421 Powell St., SF, 94102.

Contracts & Grants

John R. Balmes, Medicine - SFGH, S/M, $12,953, Department of Health Services, *Respiratory Function in Shipyard Painters Using Epoxy Resin Paints*.

Paula A. Braveman, Family & Community Medicine, S/M, $25,000, William & Flora Hewlett Foundation, *Monitoring Sentinel Sites in the Metropolitan Area of Mexico City*.

Ken A. Dill, Pharmaceutical Chemistry, S/P, $6,000, North Atlantic Treaty Organization, *Interactions & Phase Behavior in Single & Mixed Lipid Assemblies*.

Millie Hughes-Fulford, Medicine - VAMC, S/M, $117,230, NASA, Washington DC, *Mechanism of Control of Bone Growth by Prostaglandins*.

Zamir Hussain, Periodontology/Stomatology, S/D, $473,817, National Institute of Dental Research, *Molecular Mechanism of Periodontal Disease*.

John F. Krowka, Laboratory Medicine, S/M, $3,000, UC Office of the President, AIDS Task Force, *AIDS Immunology Seminars*.

Peter J. Kushner, Metabolic Research Unit, S/M, $74,980, National Science Foundation, *Expression & Structure of the Human Estrogen Receptor*.

Sleisenger New Vice Chair, Academic Affairs; Kaltreider Acting Chief

Randolph Falk

Sleisenger

Paul Fusco

Kaltreider

Marvin H. Sleisenger, MD, has been appointed vice chair for academic affairs in the Department of Medicine. Sleisenger, who came to UCSF in 1968 as professor and vice-chair of medicine and chief of medicine at VAMC, is a specialist in gastroenterology.

In his new position Sleisenger will be responsible for coordinating activities with affiliated hospitals programs, especially with the Fresno-Central San Joaquin Valley Medical Education Program, overseeing continuing and extended medical education, as well as clinical and educational programs for the surrounding community, and to provide important assistance in various administrative and developmental activities of the chair's office.

He is a master of the American College of Physicians and a fellow of the Royal Society of Medicine in London and a former president of the American Gastroenterological Association.

Replacing Sleisenger as acting chief of medicine at the VAMC will be H. Benfer Kaltreider, MD. A specialist in pulmonary medicine, he has been UCSF professor of medicine since 1984 and chief of respiratory care at the VAMC since 1977.

His major research focuses on the immunology of the lung and immunologic diseases. Coming to UCSF in 1969 as a third-year resident, he is now a research associate at the Cancer Research Institute and a senior staff member at the Cardiovascular Research Institute.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Constance Budzynski, senior computer operator, HISD, computer services.

Robert Bunger, administrative assistant II, development office.

Carla Coates, staff research associate I, LPPI.

Antonia Dumpit, administrative assistant II, Health & Environmental Protection Committee division/research affairs.

Robin Edison, staff research associate II, medicine/AIDS/oncology.

Sharad Jain, staff research associate I, laboratory medicine.

Judith Jester, staff research associate III, surgery.

Roman Shi, principal clerk, computer center.

Felicia Silva, microcomputer assistant II, LPPI computer services.

Moira Sullivan, personnel assistant I, personnel.

Carmen Villalobos, senior vocational nurse, Ambulatory Care Center.

EMR Offers Slide Service, Film Processing

EMR's Kathy Gee and Paul Kolsanoff with new slide-making equipment

Beginning February 1, Educational Media Resources will be offering two convenient new services:

- **High-resolution color text and chart slides.** Utilizing a Macintosh II computer and Imagemaker slide maker, EMR can generate slides with up to 8000 lines of resolution—i.e., extrememly sharp—using such popular Macintosh programs as MacDraw, More, Cricket Graph, Power Point and Cricket Draw.

Trained EMR personnel will make the slides from printed copy or from preformatted files from the programs listed above. Cost is $8 and up per slide. Sample slides will be available for pricing comparison at the Photography/Illustration take-in desk, S B43.

- **Fast, fast, fast color Ektachrome (slides) film processing.** EMR's photography division will be offering 24-hour turnaround on film processing at reasonable prices for UCSF faculty and staff patrons.

For further information on these new services, look for a forthcoming mailing or call x61943.

Nominations Due for Exceptional University Service

Nominations are being accepted for the Chancellor's Award for Exceptional University Service.

The requirements for nomination are that you be a current staff employee (or recently retired within the last year), should have been at the top of your salary range for the past five years and "have consistently performed in your position at a level beyond what is ordinarily expected."

Nomination forms already have been mailed to each campus employee. If you haven't received one, or have questions, call Fred McEnroe at x65186. Completed forms are due in the Office of the Vice Chancellor, Personnel and Student Services, Room S 24, Box 0402, by Monday, February 8.

Six individuals will be presented with their awards during Founders Day on April 7.

Synapse Looking for Black History Month Contributors

Synapse is looking for contributors for their Black History Month issue. If you have articles, poetry, photos, illustrations or opinion pieces to contribute, contact special issue editor Ralph Devers, 4733 Cypress Ave., Richmond, CA 94804, or call (415) 529-1095, by Monday, January 25.

Teaching Distinction Nominations Due

Nominations are being sought for the UCSF Distinction in Teaching Awards presented annually since 1951 by the Academic Senate. Eligible for the award are members of the Academic Senate who have completed five or fewer years of faculty service. Nominations are accepted from fellow faculty members, including department chairs, as well as students.

Nominating letters should be sent no later than Friday, March 4, to the Committee on Academic Personnel, Academic Senate Office, Box 0764, Room U-100-H. For more detailed information call Erlene at x64245 or Marie, x63808.

CED Services Coordinator

Ron Lambert, our new CED Services Coordinator, is the "staff advocate" for all Medical Center and campus employees at CED. (See story on page 8.)

Today/Tomorrow

16 Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS. Seton Med. Ctr. Aud., Daly City. 8-9 a.m.

LOW VISION WORKSHOP: *How the SF Recreation & Parks Department Can Help the Visually Impaired.* Donald Ybarreta, SF Rec. & Parks Dept. A forum to help the city develop a program. 374 Parnassus. 11 a.m.–1p.m. Call Frances Neer, 626-5313.*

19 Tuesday

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

Jan. 19-22: Daly City, on Serra Vista Ave. near 1st Nationwide Bank. (Mon., Jan. 18 is a holiday.)

Jan. 25-29: UCSF-Laurel Heights, 3333 California St., in the parking lot.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Neurologic Examination of the Maxillofacial Trauma Patient.* Brian Andrews, Neuro. Surg. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Pathogenesis & Management of Acute & Chronic Respiratory Distress Syndromes.* Richard Bland, Ped. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

TRANSFUSION MEDICINE RESEARCH FORUM: *Characterization of HIV Isolates from the Brain.* Cecilia Cheng-Mayer, CRI. L 535. 8:30 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Perinatal AIDS.* Bonnie Dattel, Ob/Gyn. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

HEALTH CARE IN CENTRAL AMERICA: *Health & Development in Central America: A Regional Perspective.* Gretchen Kunitz, Med., SFGH. HSW 303. Noon.

INTERNATIONAL FOLK DANCING: Line dancing led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Immunological Reconstitution of Intracellular Recognition.* Ira Mellman, Cell Bio., Yale. HSW 301. 4 p.m.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEW VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities at the Medical Center. C 213. 6-8 p.m.*

20 Wednesday

HAND SURGERY CONFERENCE: *Intrinsic Contractures.* Woodward Coleman, Plast. Surg. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS/PSYCHOTHERAPY SERIES: *A Successful Case Illustration of the Efficacy of Intensive Psychoanalytic Psychotherapy in a Patient Who Had Decompensated to a Floridly Psychotic State.* Ira Steinman, Psychr., Mt. Zion. LPPI Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: *Carcinogenic Effects of Dermatologic Medications.* John Epstein, Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR: *Medical Decision Making in Nuclear Medicine.* Michael Goris, Radiol., Stanford. L 340. 8:30-9:30 a.m.

ENDOCRINE GRAND ROUNDS: *Steroid Osteopenia.* Daniel D. Bikle, Med. M 1486. 8:30 a.m.

AIDS OVERVIEW & UPDATE: *Infection Control: Health Provider Issues.* Julie Gerberding, Med., SFGH. Cole Hall. Noon-1 p.m.

ASIAN-AMERICAN WOMEN'S GATHERING: An informal meeting of Asian-American women on campus to celebrate the Lunar New Year, to explore common aspirations and to discuss the idea of other get-togethers. N 517. Noon-1 p.m. Call Chris, x65836.

LAS MUJERES: A support group for Latina faculty, staff & students. C 130. Noon.

ANATOMY SEMINAR: *The Role of GABAergic Neurons in Experimental Models of Focal Epilepsy & in Human Epilepsy.* Charles E. Ribak, Anat. & Neurobio., UCI. HSE 1309. Noon.

BROWN BAG LECTURE SERIES: *Minorities in Higher Education.* George D. King, CA State Assembly Res. Ofc. HSW 300. Noon. Also telecast live to CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

PHYSIOLOGY SEMINAR: *Signal Transduction & Transcriptional Regulation by the Glucocorticoid Receptor.* Keith Yamamoto, Biochem. & Biophys. HSW 303. 4 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROPHYSIOLOGY CONFERENCE: *Physiology of Erection.* Tom F. Lue, Uro. M 460. 4:30-6 p.m.

PATHOLOGY GRAND ROUNDS: *Skeletal Don't Touch Lesions.* Clyde Helms, Radiol. HSW 508. 5:15-6:15 p.m.

HOUSESTAFF NEUROSCIENCE CONFERENCE: *Deficits of Higher Cortical Function.* John Walker, Neuro. M 666. 6-7 p.m.

21 Thursday

MEDICAL GRAND ROUNDS: *Does Treatment Improve Survival in Chronic Heart Failure?* Kanu Chatterjee, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

KIMURA LECTURE

Retinopathy of Prematurity: Past, Present & Future. John T. Flynn, Oph., Bascom Palmer Eye Inst., Miami. Annual lecture honoring the late UCSF ophthalmologist Samuel J. Kimura who died in 1979. S 214. Preceded by case presentations: *Glaucoma.* 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *Which Children Shall Live: Issues in the Measurement & Cost of Pediatric Care.* Robert Pantell, Ped. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Neurological Effects of Physical Hazards.* Michael Bronshvag, Neuro. & Med. HSE 336. 9-10 a.m.

PRIMARY CARE LECTURE SERIES: *Urinary Incontinence in Aging.* Edmund Lonergan, Med. *Osteoporosis.* Steve Harris, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Seizure Surgery: The First Year's Experience.* Kenneth Laxer, Neuro. 11:10 a.m.-12:05 p.m.

AIDS OVERVIEW & UPDATE '88: *Clinical Manifestations.* Harry Hollander, Med. Cole Hall. Noon-1 p.m.

WOMEN'S POETRY PLANNING MEETING: Planning meeting for International Women's Day reading on Mar. 10. Noon. Call x65222.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

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DENTISTRY DEAN'S SEMINAR: *Oral Biology of Aging.* Barnet Levy, School of Dentistry Presidential Chair. C 701. 12:30-1:45 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Regional Perfusion Therapy for Melanoma.* Joel Picus, Hemat/Onc. M 1296. 1:30-2:30 p.m.

PROCTOR FOUNDATION RESEARCH SEMINAR: *Molecular Genetic Development of a Potential Vaccine Antigen for* Chlamydia Trachomatis. Richard Stephens, Lab. Med. & Proctor Fdtn. S 318. 3 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

ORAL BIOLOGY SPECIAL SEMINAR: *Cytoskeletal Dynamics in Rabbit Synovial Fibroblasts.* Judith Aggeler, Human Anat., UCD. HSW 302. 4 p.m.

UROLOGY DEPARTMENT SPECIAL SEMINAR: *Avoiding Common Problems in Scientific Writing.* Barbara Gastel, Med. M 460. 4:30-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Infectious Diarrhea & Malabsorption.* Rebecca Van Dyke, Med. A 455. 4:30 p.m.

RADIATION ONCOLOGY SEMINAR: Residents' Journal Club. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Muscle Grafting, Regeneration & Bone Induction.* Timothy A. Miller, Plast. Surg., UCLA. Faculty/Alumni House. Dinner 6 p.m. Lecture 7 p.m. $20. Call x63061.

WOMEN'S RESOURCE CENTER FILM & LECTURE: *Turning Around.* Maureen Longworth, Fam. Pract., SFGH. Film on sexism in medicine based on experiences at UCSF. Cole Hall. 6:30-8:30 p.m.*

CANCELLED

COLE HALL CINEMA: *No Way Out.* Starring Gene Hackman & Kevin Costner. Children under 14 $2; UCSF students, seniors, Millberry Union members & employees (Thurs. only) $2.50; general $3. Cole Hall. 9 p.m.*

22 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Structure of the Human Class I Histocompatibility Antigen: Regions of Foreign Antigen Binding & T Cell Recognition.* Pamela Bjorkman, Med. Microbio., Stanford. S 1364. 11 a.m.

PATHS OF HEALING & WHOLENESS: *When You Are at a Turning Point: How to Feel Empowered by Necessary Life Choices.* Sandra Lewis. N 517. Noon-1 p.m.*

COMEDY & MAGIC

MATINEE CABARET: Comedian & magician Patrick Martin. Cole Hall. Noon-1 p.m. (Co-sponsored by EMPACT! and Arts & Lectures. See page 1 for some news on our Arts & Lectures manager and page 2 for the latest EMPACT! opportunities.)*

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. Noon-1 p.m. For location call x65836.

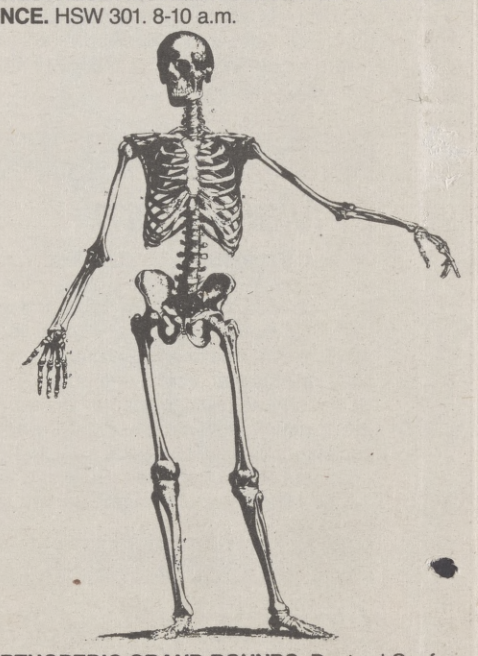
REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

COLE HALL CINEMA: *No Way Out.* Starring Gene Hackman & Kevin Costner. Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

23 Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.



ORTHOPEDIC GRAND ROUNDS. Doctors' Confr. Rm., Kaiser-SF. 8-9 a.m.

WOMEN'S INVESTMENT WORKSHOP: *Developing Balanced Portfolios.* Marjorie Hilsenrad. Toland Hall. 11 a.m.-4 p.m. $35-$50 sliding scale. Call x65836.*

24 Sunday

FRIENDS OF SF PSYCHOANALYTIC INSTITUTE ANNUAL LECTURE: *Psychoanalysis in Relation to Psychiatry & Psychotherapy in America & Around the World.* Robert Wallerstein, Psychr. & Pres., Int'l Psychoanalytic Assn. Cole Hall. 2 p.m. $15 members, $20 general.*

25 Monday

OTOLARYNGOLOGY CONFERENCE: *Facial Plating.* Thomas Wildes, Oto. *Exostoses of the External Ear.* C. Daniel Sooy, Oto. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. For location call x65836.

TURK MURPHY MEMORIAL LECTURE

The Future of Preventive Medicine. Ernst L. Wynder, Pres., Amer. Hlth. Fdtn.; Editor, *Prevention.* One of a series of Distinguished Lecturers in Preventive Medicine cosponsored by UCSF & UCB. HSW 301. Noon.*

ORAL BIOLOGY SPECIAL SEMINAR: *Neuronal Acetyl Choline Receptor Studies with Monoclonal Antibodies.* Peter B. Sargent, Biomed. Sci., UCR. HSW 300. Noon.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet x61504.*

LABORATORY MEDICINE CORE CURRICULUM: *Red Blood Cell Membrane Defects.* Stephen Shohet, Lab. Med. *Iron Deficiency Anemia.* Robert Roth, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Molecular Dynamics of Polyamine: Nucleic Acid Interactions.* Burt Feuerstein, Lab. Med. L 535. 4-5 p.m.

CVRI SEMINAR: *Effects of Nutrient Availability on Fetal Growth.* Valerie Charlton, Ped. S 1364. 4-5:30 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho, Uro.; Hedvig Hricak, Radiol. & Uro. M 460. 4:30-6 p.m.

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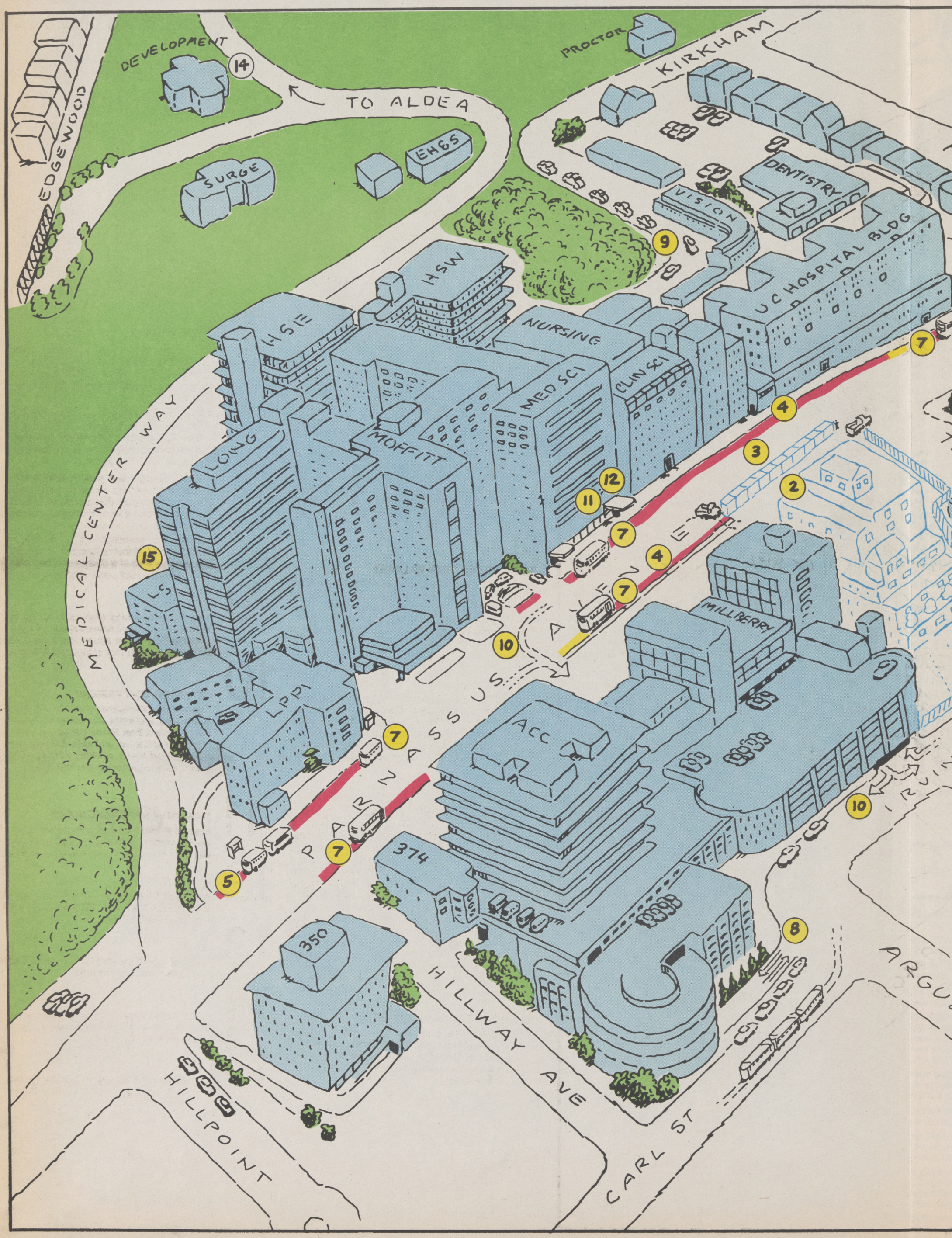
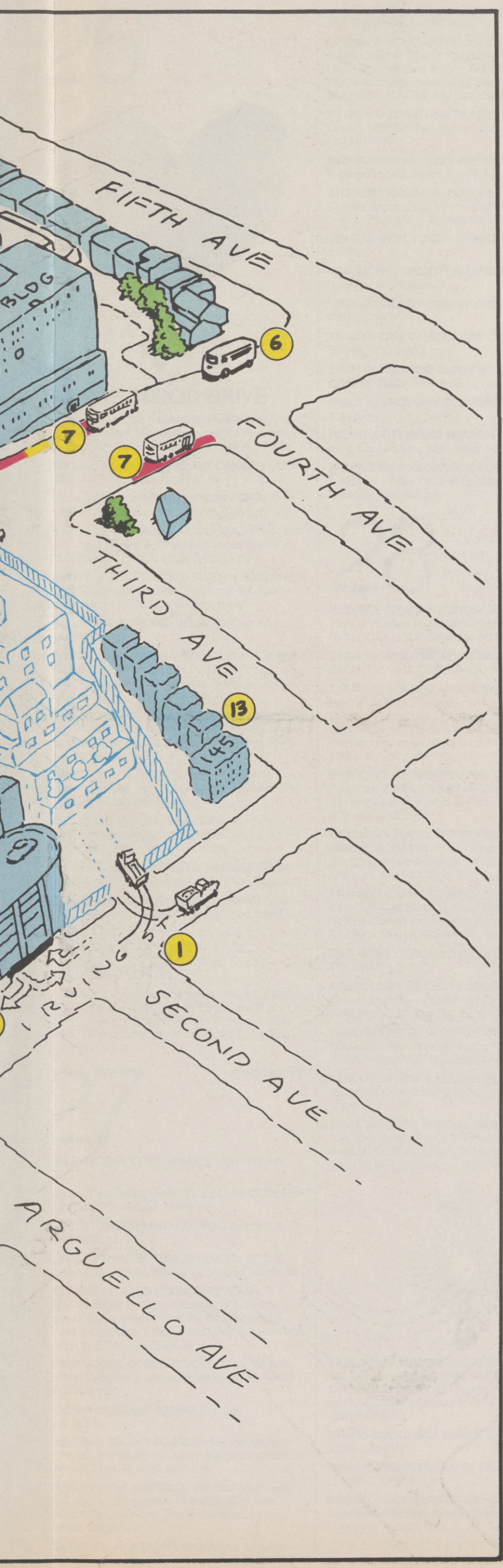


Map 1988-90



So Here's What's Happening . . .

Construction for our new library will begin in February. What is staring at you from this page is a map detailing all the information that might be helpful in getting around the campus without having concrete poured on you or a steel beam grazing your head.

With the construction of the library, a lot of changes are taking place. Some we have mentioned already in *Newsbreak*, some deserve repeating, and others are brand new. Whatever the specifics, UC will stand for "under construction" for the next two and one-half years.

Here are some of the details:

1

TRUCK ENTRANCES & EXITS

On Irving near Second: Trucks will be rumbling in and out of this area. They will be carting dirt away until the summer of '88. Then concrete will be poured for the library's foundation and a new 114-car garage. This should be completed in the winter of '89.

2

On Third and Parnassus: Trucks also will be coming in and out of this area. First, within the next few months, the buildings at 532 Parnassus and 1376 Third will be demolished, then a temporary retaining wall will be constructed for shoring in order to keep the street in place. Probably by the spring of '89, huge steel beams and columns will be delivered. These will be lifted down the hill by a crane. Large concrete panels for the walls of our library then will be delivered (sometime in the summer of '89).

One might ask, "Why it is necessary to have exits and entrances for trucks at two different locations?" It's because we are building the library on the side of a hill. Some building materials are easier to bring in at the bottom of the hill, others are easier to bring in at the top of the hill.

3

PEDESTRIAN WALKWAY

A covered pedestrian walkway will be constructed in February, from the west side of Millberry Union to the corner of Third and Parnassus. You will be able to walk on the north side of Parnassus if you wish, but it is *strongly suggested* you avoid this area.

4

NO PARKING

There no longer will be any parking on either side of Parnassus from Medical Sciences/ Millberry to Third Avenue. These will be red zones: No parking, no stopping, no standing, *tow away*. There will be a yellow truck-loading zone in front of the Millberry Union clock.

5

NEW SHUTTLE STOP

The shuttle stop is no longer at the corner of Third and Parnassus, but has moved to slightly east of Langley Porter. Shuttles that leave from here are Aldea Married Student Housing/Laguna Honda School, Laurel Heights, SFGH/CED/Physical Plant/ Buchanan Dental Clinics, and UC-Berkeley.

Now, here's a twist: If you want to go to Laguna Honda, but you don't feel like traveling up the hill to the Aldea Housing first, this shuttle also will stop at the Muni bus stop across the street in front of 374 Parnassus (for just a moment). Be sure to get to the Muni stop about two minutes after the shuttle leaves LPPI.

6

MARIN COMMUTE BUSES

For you Marin folks taking a commute bus, the evening pick-up point has changed to in front of the School of Dentistry building. Morning drop off remains in front of Moffitt and Medical Sciences.

7

MUNI BUS STOPS

The bus stop in front of Medical Sciences is back. So now, if you want to hop a bus heading east you can grab one at this stop, plus we still have the stops in front of UC Hospital building near Fourth, and in front of Langley Porter. Heading west, bus stops are in front of 374 Parnassus, in front of Millberry Union, and on the east corner of Fourth Avenue.

8

PERMIT PARKING

There no longer is a Parnassus Avenue exit from the Millberry garage. To make things a little easier, all public parking now is in the Millberry garage and all permit parking in the ACC garage.

- All permit parkers now can enter into and exit from the ACC garage from Irving at Arguello at anytime. This includes all motorcycle parking which now is on specified areas of levels E, F and G.
- Valet Parking: Valet parking now is provided to all parking permit holders. If you arrive on campus after 8 a.m. on a busy weekday, be prepared to have your car valet parked.

During the weekdays, anyone parking in the ACC and Millberry garages should be prepared for a bit of a delay, especially after 8 a.m. Give yourself some extra time.

9

Some permit parking (especially for those folks who were in the now-eliminated F lot) is available behind the soon-to-be-completed Vision Center, entrance at the top of Kirkham.

10

VISITOR/PATIENT PARKING

Visitors and patients may enter at Parnassus at any time, and enter and exit at Irving and Second at any time. Permit parkers also may use these entrances and exits, *but only during specified hours:* weekdays 2:30 p.m. to 6 a.m.; all day weekends and holidays.

11

SOME NEW OFFICE LOCATIONS

News & Public Information Services: Lower level of Medical Sciences, Rm. 20 (use west entrance stairway); same extension x62557

12

Assistant Chancellor—Communications: Medical Sciences, Rm. 101 (west entrance); new extension x61009

13

Campus Tours/Speakers Bureau: 1310 Third Ave.; same extension x64394

14

Office of Development: 100 Medical Center Way (across road from Surge building; same extension x66922)

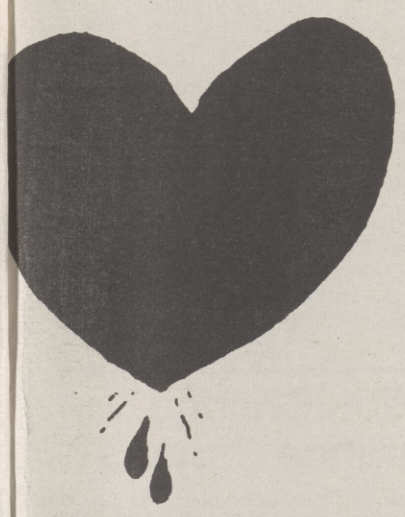
15

Development Services: Laundry Storehouse, Rm. 100; same extension x65386

January 16-29, 1988

Tuesday

26



MPUS BLOOD DRIVE

ments, prizes & contests. Please bring per-entification. MU main lounge, 8 a.m.-3 p.m. ng bldg., mezzanine level, 11 a.m.-5:30 p.m.*

NED MODALITY BREAST CANCER CON-CE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

& MAXILLOFACIAL SURGERY GRAND S: Residents' Forum. C 701. 8-10 a.m.

EDIATRIC GRAND ROUNDS: *Current Eval-Management & Therapy of Osteomyelitis.* Gooch, Ped., U Utah. 8-9:30 a.m.

N & REPRODUCTIVE SCIENCES GRAND S: *External Cephalic Version & Tocolysis.* Marchick, Ob/Gyn. S 1364. 9 a.m.

EDICINE GRAND ROUNDS. Carr Aud., 1:30 a.m.

TAL MORBIDITY & MORTALITY CONFER- John L. Kitzmiller, Ob/Gyn; Roderic H. Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. Noon.

H CARE IN CENTRAL AMERICA: *Health Nicaragua: A Model Primary Care System.* raveman, Fam. & Comm. Med. & Inst. Hlth. tudies. HSW 303. Noon.

N'S RESOURCE CENTER LECTURE: *e: What Are the Connections?* Julianne Mal-Toland Hall. Noon-1 p.m.*

ATIONAL FOLK DANCING: Line dancing ean Linscott. No partner needed, beginners e. MU Gym. 1:15-2:30 p.m. $2.*

GI-MEDICINE/SURGERY/RADIOLOGY IM-CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

EMISTRY & BIOPHYSICS SEMINAR: *Post-otional Regulation of Development.* Larry ed. HSW 301. 4 p.m.

MEN FACULTY NDTABLE

ments, Promotions & Tenure. Mary Dahlman, *Childcare.* Meryl Glass, Child Care Study Ctr. *y Leave.* Kathleen Giocamini, Pharm. Spon-Women's Faculty Assn. Rm. 217, Laguna Schl. 4-6 p.m.

Wednesday

27

SURGERY CONFERENCE: Journal Club. -8 a.m.

ORTHOPEDIC SURGERY STAFF CONFER- Rm. 5K8, SFGH. 7:30-9 a.m.

UROLOGY GRAND ROUNDS. Rm. 3A18, 7:30 a.m.

ISCIPLINARY TUMOR BOARD: M 1296. n. Call Lourdes Sibayan, coordinator, x61662.

IATRY GRAND ROUNDS/PSYCHO-PY SERIES: *Psychotherapy of Late-Life sion: Pretreatment Patient Characteristics, s & Outcome.* Charles Marmar & Louise Gas-chr. LPPI Aud. 8-9 a.m.

ATOLOGY CONFERENCE: *Cancer Genes: to Bedside.* J. Michael Bishop, Hooper Fdtn. 01. 8 a.m.

EAR MEDICINE SEMINAR. L 340. 15 a.m.

CRINE GRAND ROUNDS: *The Parathyroid-otein in Hypercalcemia of Malignancy.* Gordon ler, Med. M 1486. 8:30 a.m.

VERVIEW & UPDATE '88: *Oral Manifesta-* eborah Greenspan, Oral Med. & Stomat. *ic Manifestations.* Peggy Weintrub, Ped. all. Noon-1 p.m.

PATIONAL & ENVIRONMENTAL GRAND S: *Asbestos, Lung Cancer & Beta-Carotene.* Cone, Med. Santa Clara Valley Med. Ctr., San oon-1:30 p.m.

LAS MUJERES: A support group for Latina faculty, staff & students. C 130. Noon.

BROWN BAG LECTURE SERIES: *The Brain & Language.* John A. Walker, Neuropsych. HSW 300. Noon. Also telecast live to CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

ANATOMY SEMINAR: *Adenosine & cAMP Mediate Cellular Tolerance to Ethanol.* Adrienne Gordon, Neuro., Pharmacol. & Gallo Ctr. HSE 1309. Noon.

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

UROPATHOLOGY CONFERENCE. M 460. 4:30-6 p.m

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Soft Tissue Tumors I.* Julia Chan, Path. HSW 508. 5:15-6:15 p.m.

HOUSESTAFF NEUROSCIENCE CONFERENCE: *Deficits of Higher Cortical Function.* John Walker, Neuro. M 666. 6-7 p.m.

Thursday

28

MEDICAL GRAND ROUNDS: *Diagnosis & Management of Primary Pulmonary Hypertension.* Valentin Fuster, Cardio., Mt. Sinai. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Management of Herpes Zoster Eye Disease, Post-Herpetic Neuralgia & the Use of Antiviral Agents.* Todd Margolis & Howard Fields, Neuro.; John Mills, Infect. Dis. Preceded by case presentations: *External Diseases.* S 214. 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *Current Concepts in Diagnosis & Management of Bacterial Enteritis.* Willis Manford Gooch, III, Ped. & Path., U Utah. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Do You Know That OSHA Has No Standard for Wood Dust Exposure?* David Goldsmith, Int. Med., UCD. HSE 336. 9-10 a.m.

PRIMARY CARE LECTURE SERIES: *COPD/Bronchitis.* Michael Stulbarg, Med. *Medi-Cal/Medicare-National Health Insurance.* Joseph Barbaccia, Fam. & Comm. Med. A 455. 10 a.m.-noon.

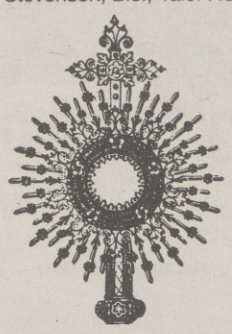
PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Management of Severe Myasthenia Gravis.* Robert Layzer, Neuro. 11:10 a.m.-12:05 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Neurosyphilis.* Roger Simon, Neuro., SFGH. Herbst Hall, Mt. Zion. Noon.

AIDS OVERVIEW & UPDATE '88: *Neurologic Manifestations.* Dale Bredeson, Neuro. Cole Hall. Noon-1 p.m.

ORAL BIOLOGY SPECIAL SEMINAR: *Identification, Characterization & Preliminary Functional Analysis of ZO-1, A Tight Junction-Associated Protein.* Bruce R. Stevenson, Bio., Yale. HSW 301. Noon.



EXPLORING WITHIN: THE SPIRITUAL JOURNEY: *The Icon as a Focus of Prayer.* Francis Geddes, St. John's. Third in a series of six workshops sponsored by The Landberg Center. N 717B. Noon-1 p.m. Call 564-3515.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS. M 1296. 1:30-2:30 p.m.

PROCTOR FOUNDATION RESEARCH SEMINAR: *Chlamydial Vaccines: Past, Present & Future.* John Sheppard, Proctor Fdtn. S 318. 3 p.m.

ADOLESCENT MEDICINE CASE CONFERENCE: *Adolescent Substance Abuse.* Marna Cohen, Adol. Med., & other speakers from the community. A 267. 3:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Chronic Unexplained Abdominal Pain.* Nathan Bass, Med. A 455. 4:30 p.m.

OPERATIVE UROLOGY CONFERENCE: *Retroperitoneal Node Dissection.* Perinchery Narayan, Uro. M 460. 4:30-6 p.m.

RADIATION ONCOLOGY CHAIRMAN'S RESEARCH CONFERENCE: *Chemical Modifiers of Radiotherapy: Promise, Progress, Problems & Prospects.* Theodore L. Phillips, Rad. Onc. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

COLE HALL CINEMA: *Stakeout.* Starring Richard Dreyfus & Emilio Estevez. Children under 14 $2; UCSF students, seniors, Millberry Union members & employees (Thurs. only) $2.50; general $3. Cole Hall. 5:45 & 8:15 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*

PLASTIC SURGERY CONFERENCE: *Biomaterials in Plastic Surgery.* Woodward Coleman, Plast. Surg. Toland Hall. 6 p.m.

Friday

29

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *The Vulnerable Child: New Evidence, New Approaches.* Tom Boyce, Ped. LPPI Aud. 10:10–11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *The Glutathione S-Transferase Supergene Family.* Cecil B. Pickett, Molec. Pharmacol. & Biochem., Merck Sharp & Dohme. S 1364. 11 a.m.

PATHS OF HEALING & WHOLENESS: *Healing Your Amuse System: Bringing Humor to the Healing Process.* Lee Glickstein & Lynn Grasberg, SF Schl. of Re-Mirthing. N 517. Noon-1 p.m.*

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. Noon-1 p.m. For location call x65836.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

COLE HALL CINEMA: *Stakeout.* Starring Richard Dreyfus & Emilio Estevez. Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

PERSONAL SAFETY

Sponsored by UCSF Police Department Public Safety Program. All courses take place at Laguna Honda School conference room unless otherwise noted. Call x65683 for information & registration.*

Self-Defense Workshops. Sat., Feb. 20 (for health-care professionals), Mar. 5 (for women only). 9 a.m.-5 p.m. $20 public. $15 UCSF affiliate.

Tear Gas Certification. Wed., Jan. 27 & Thurs., Feb. 25. 6-9 p.m. Wed. Jan. 20 at SFGH. $10.

STRESS MANAGEMENT

Stress Management Seminar. A six-week course. Wed., Feb. 10-Mar. 16. $117. Call x61445 or 383-8129.*

RAPE PREVENTION

Sponsored by UCSF Rape Prevention Education Program. Call x65222 for further information.*

Self-Defense Classes for Children & Adolescents. Child Care Study Center, 610 Parnassus. Saturdays. 10:30 a.m.-2 p.m. Ages 8-10: Jan. 23. Ages 11-14: Feb. 6 & Mar. 5. $15.

***Open to the public.**

DEVELOPMENT & TRAINING

Call x64032.

The UC Budget Process. Fri., Jan. 22. 9 a.m.-noon.

Materiel Management Workshop. Mon. & Wed., Jan. 25 & 27. 8:30 a.m.-12:30 p.m. $10.

Coping With Difficult People. Thurs., Jan. 28. 9 a.m.-4:30 p.m.

Telephone Etiquette Training. Wed., Feb. 3. 9-11 a.m. $5.

Performance Evaluation Workshop. Fri., Feb. 5. 8:30 a.m.-4:30 p.m. $5.

Career Directions at UCSF. Tues., Feb. 9-23. 8:30 a.m.-noon. $5.

Basic Medical Terminology I. Tues., Feb 9-Apr. 19. 1:30-2:30 p.m. $20.

CONTINUING EDUCATION

MEDICINE
Call x65208 for further information unless otherwise noted.

Sampling & Evaluating Airborne Asbestos Dust. Holiday Inn, Emeryville. Jan. 18-22. Sponsored by Northern CA Occupational Health Ctr. Call 642-5507.

Recent Advances in Neurology. Fairmont Hotel, SF. Feb. 10-12. Call x65808.

Cytopathology: Use of Immunoperioxidase in Diagnostic Cytology. HSW 301. Feb. 11. Call x64251.

Intensive Residency in Occupational Medicine. UCSF. Feb. 15-26.

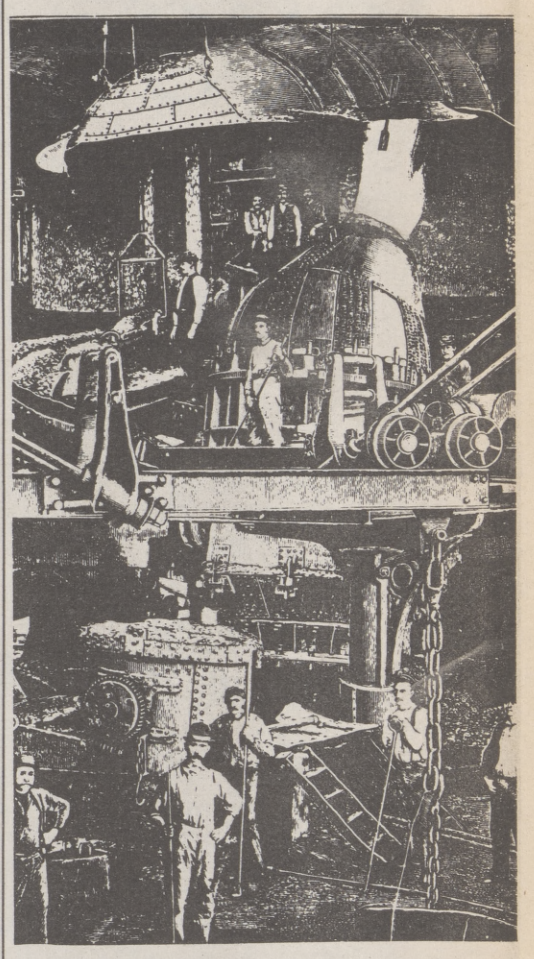
The Patient With Acute Gastrointestinal Tract Diseases: A GI Update. Carr Aud., SFGH. Feb 27. Call 821-5572.

Controversies & Challenges in Primary Care & Geriatrics. Stanford Court Hotel, SF. Mar. 2-5. Call x65808.

Cytopathology: Imprint Cytology of Central Nervous System Lesions. HSW 301. Mar. 11. Call x64251.

Behaviorial/Developmental Pediatrics Symposium: Stress, Vulnerability & Child Health. UCSF. Mar. 12. Call x65808.

Transfusion-Associated Infections & Immune Response. Fairmont Hotel, SF. Mar. 19-21. Call x65808.



Ergonomics: Human Factors in the Industrial Environment. M.L. King Bldg., UCB. Mar. 22-23. Sponsored by Northern CA Occupational Health Ctr. Call 642-5507.

RADIOLOGY
Call x65731 for further information.

Automated Percutaneous Lumbar Disectomy Workshop. Hyatt Regency, SF. Feb. 27-27, Apr. 23-24.

Controversies in Uroradiology. Fairmont Hotel, SF. Mar. 19-20.

31st Annual Diagnostic Radiology Postgraduate Course. Fairmont Hotel, SF. Mar 21-25.

Ob/Gyn & Abdominal Sonography: Update 1988. Hyatt Regency, SF. Apr. 15-17.

DENTISTRY
Call x61101 for further information.

Update in Applied Nutrition. C 701. Jan. 30.

UCSF-FRESNO
Call (209) 225-6100, x5557 for further information.

Emergency Medicine. Feb. 27.

Gastroenterology. Mar. 19.

Benefits/Personnel

Frequently Asked Payroll Questions

This is an ongoing series featuring questions that Campus Payroll answers time and again over the phone.

Where is my check or Surepay earnings statement?

To establish or change the destination of your check or Surepay earnings statement you completed a Pay Disposition Request Form (PDR). The PDR determines where your check or Surepay statement is sent, based on the pay disposition code entered by the department and the information you entered on the form. If you change departments or campus location, a new PDR form must be completed. If you have your check or earning statement mailed to your home, you must also complete a new PDR when changing departments or home address.

The completion of a Personal Data Form (PDF) also is required when you change your permanent home address. The PDF determines where benefits information, UCRS statements and W-2's are to be mailed.

I just filed for Short Term Disability. How soon can I expect a check?

Once you have filed a claim for Short Term Disability with the Campus Payroll Office, it takes three or four working days to process the claim. Then it is sent to the Prudential Life Insurance Company. It takes Prudential about three or four weeks to process the claim and prepare and send the first check. You can check with Prudential for a progress report by calling toll-free 800-251-7336.

Planning to Purchase U.S. Savings Bonds?

The Treasury Department has advised us that in order to improve the cost effectiveness of the US Savings Bond program, the $50 and $75 denominations no longer will be offered to new participants in the payroll savings plan, effective February 1, 1988. Employees already receiving the $50 and $75 denominations through payroll savings may continue to do so.

If you choose to enroll in the plan after January 31, 1988, the minimum denomination available for purchase through payroll deduction will be $100, with a purchase price of $50. The lower denominations will continue to be available for over-the-counter purchases at financial institutions.

How does this improve cost effectiveness? According to the Treasury, a large volume of these lower denominations sold through the payroll savings plan typically are redeemed six months following issuance. This redemption pattern results in large administrative costs and runs counter to the objectives of a true savings program.

The revised form for this (UPAY 694) will be available next July. Meanwhile, you can continue to use the existing form. After February 1, however, local payroll offices will return forms requesting denominations less than $100.

Notice a Small Paycheck Increase?

If you noticed a slight increase in your first paycheck in 1988, here's why: A general reduction of federal and state taxes produced a small take-home pay increase for most people. What produced the tax reduction? Exemption value increased and the tax rate schedule widened.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of November 30):

- *Accumulation Unit Values*

Equity Fund: $43.65 (-4.99%)*
Bond Fund: $29.61 (-1.74%)*

- *Monthly Factors*

Savings Fund: .0072 (8.99%)**
Money Market Fund: .0065 (8.08%)**
GIC Fund: .0075 (9.38%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Did You Enroll in the Legal Expense Plan?

If you enrolled in the new Legal Expense Insurance Plan during Open Enrollment, you may have wondered why you didn't see a premium deduction in your first 1988 paycheck. Don't worry, you will. These premiums are paid in arrears. Thus, if you're paid biweekly, the first deduction will be reflected in your January 20 paycheck. If you're paid monthly you'll see it in your February 1 paycheck.

You can expect to receive your enrollment packet by the end of next week. If you need to use the plan before you receive the packet, call the toll-free number, 800-247-4184, for assistance.

Did You Change Insurance Carriers?

If you changed insurance plans during Open Enrollment, you will be receiving your enrollment packet by early February. You don't need to wait for the packet to use your insurance. It became effective January 1.

If You Like to Read the Job Listings . . .

If you're a frequent visitor of the "Employment Opportunities" bulletin board in the hall between the Moffitt and Med Sci lobbies, take note: It's been moved across the hall, a little further down to the west.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:

UNION CODES: CX—Clerical and Allied Services
AFSCME EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Administrative/ Professional

Management Services Officer II: Mailing Division - CED. #V-H54152. $2,490-$3,296. Filing Deadline: 1/20/88.

Accountant Assistant III (Supervisory). Accounting - CED. #V-H46952. $2,010-$2,416. Filing Deadline: 1/27/88.

Social Services - Clinical

Clinical Social Worker II. OB/GYN - SFGH. #M-W55138/39. $14.07-$16.94/Hr. Filing Deadline: 1/20/88.

Clinical Social Worker II. Social Work. #H-C49474. $14.07-$16.94/Hr. Filing Deadline: 1/20/88.

Health Care & Allied Services

Clinical Nurse II (NX). Clinical Labs/Blood Bank. #H-C52882. $14.95-$17.20/Hr. Filing Deadline: 1/20/88.

Clin. Lab. Technologist. Clinical Labs/Blood Bank. #H-C52884. $14.40-$17.36/Hr. Filing Deadline: 1/20/88.

Senior Vocational Nurse (NX). Clinical Labs/Blood Bank. #H-C52883. $10.51-$12.01/Hr. Filing Deadline: 1/20/88.

Psychiatric Technician (EX). LPPI - SFGH. #V-W56089. $9.86-$11.75/Hr. Filing Deadline: 1/20/88.

Hospital Clin. Lab. Assistant II (EX). Clinical Labs. #H-C55766. $9.78-$11.68/Hr. Filing Deadline: 1/20/88.

Hospital Drug Studies Unit Assistant II (EX). School of Pharmacy/Drug Studies Unit. #V-S55423. $1,702-$2,032. Filing Deadline: 1/20/88.

Hospital Unit Service Coordinator III (EX). Nursing. $9.15-$10.87/Hr. Open Until Filled. Apply to: Ms. Jan Collins.

Clerical & Allied Services

Administrative Assistant II (CX). Occupational Health - SFGH. #M-C49067. $1,766-$2,108. Filing Deadline: 1/20/88.

Administrative Assistant II (CX). Publications - CED. #V-HX7579. $1,766-$2,108. Filing Deadline: 1/20/88.

Editorial Assistant II (CX). School of Pharmacy - Laurel Hts. #V-S54553. $1,766-$2,108. Filing Deadline: 1/20/88.

Academic

The Senior Vice Chancellor–Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Affairs, Room U162, UCSF, x62529. Positions are located on the Parnassus campus unless otherwise noted.

Assistant Clinical Professor. Dermatology. #M-777. Open until filled.

Assistant Professor in Residence. Pathology Service, Pathology. SFGH. #M-778. Open until filled.

Professor. Division of Family and Community Medicine. #M-780. Open until filled.

Assistant/Associate Professor in Residence. Hematology/Oncology Division, Pediatrics. #M-781. Open until filled.

Associate/Full Professor. Medicine. VAMC. #M-782. Open until filled.

Assistant Professor in Residence. Cardiac Exercise/ Noninvasive Cardiac Imaging, Medicine. #M-783. Open until filled.

Assistant Professor in Residence. Critical Care Division, Pediatrics. #M-785. Open until filled.

Assistant/Associate Professor in Clinical Medicine or Assistant/Associate Clinical Professor. Oncology, Medicine. #M-786. Open until filled.

Assistant Professor in Residence. Nephrology Division, Medicine. #M-787. Open until filled.

Associate/Full Professor in Residence. Interventional Angiography Lithotripsy. VAMC. #M-788. Open until filled.

Assistant Professor in Residence. Echocardiology/ Cardiac Imaging, Medicine. #M-789. Open until filled.

Assistant/Associate/Clinical Professor. Obstetrics, Gynecology and Reproductive Sciences. SFGH. #M-790. Open until filled.

Assistant/Associate Professor in Residence. Anesthesia. #M-791 (8 positions).Open until filled.

Assistant/Associate Professor. Physiology. #M-792. Open until filled.

Assistant Clinical Professor. Gerontological Nursing (Acute Care), Physiological Nursing. #N-119. Open until filled.

Assistant Clinical Professor. Gerontological Nursing (Long-Term Care),Physiological Nursing. #N-120. Open until filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse II. Acute Medicine. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery/Neurology. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neonatal ICU/Recovery Nursery. $15.32-17.63/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $15.32-17.63/hr.

Clinical Nurse II. Medicine/Cardiology. $15.32-17.63/hr.

Clinical Nurse II. General/Adult Surgery. $15.32-17.63/hr.

Clinical Nurse II. Ortho/Micro Surgery. $15.32-17.63/hr.

Clinical Nurse II. Perinatal Services. $15.32-17.63/hr.

Clinical Nurse II. Coronary Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery. $15.32-17.63/hr.

Clinical Nurse II. Critical Care Float. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Medicine. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular/Thoracic/Eye Surgery. $15.32-17.63/hr.

Clinical Nurse II. General Clinical Research Center. $15.32-17.63/hr.

Clinical Nurse II. Kidney Transplant Unit. $15.32-17.63/hr.

Clinical Nurse II. Pediatric/Neonatal Acute Float. $15.32-17.63/hr.

Clinical Nurse II. Adult Oncology/Hematology/BMT. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Surgery. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular Special Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Adult Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Radiology/Oncology. $15.32-17.63/hr.

Do You Use This Section ?

Do you read this section of *Newsbreak* to find out about current job openings? Or do you get your information from personnel flyers circulated in your office? Or do you read about jobs on the bulletin boards maintained by the Personnel Office?

We need your feedback. Please fill in the below information, cut out this section, and mail it to us at Box 0462. Or you can call x61541.

Name _____

Dept. _____ Ext. _____

Yes, I use this column _____ No, I don't _____

Medsounds Continued

Let's See If You Recognize a Name or Two on This List

If so, you may want to congratulate the corresponding person for being a winner in the latest Perfect Attendance bonus prize drawing. If your name is not here, and this leaves you feeling forlorn, cheer up. Every payroll quarter brings another opportunity to have perfect attendance, and to be one of the 50 winners of a $20 gift certificate to redeem toward an EMPACT event, parking in the MU Garage, a Muni Fast Pass or BART Pass, or something from the Beartique, MU Bookstore, Express, Outdoors Unlimited, You See Flowers or Moffitt Catering.

When does the next payroll quarter begin? Actually, one just began January 10, and ends April 2.

- From 10 Long, the winners are:

Bettye Allen
Peter Ames
Salamah Locks
Kimberly Means
Anita Walker

- From Nutrition and Dietetics:

Chi Chan
Teresa Daguio
Peter Iglesias
Venancio Jimenez
Alex Lacap
Robert Palec
Fred Querol
James Reed
Rosa Santos

- From Pediatrics:

Dianne Gee
Marion Flynn
Adrienne Puech
Michele Strode

- From Pharmaceutical Services:

Daniel Dong
Shirlyn Rapanut
Jocelyn Tom

- From 9 Long:

Kathleen Rice
Janis Yoshisato-Cavey

- From Coronary Care:

Paula Madison
Dana Witzmann

- From Hospital Accounting:

George Mark
Adela Vergara

- From Materiel Services:

Daniel Alexander
Jennie Coleman

- From Radiology:

Lilliana Bastionon
Katrina Lam

- From Respiratory Care:

Robert Guice
Patricia Di Luzio

- From other departments:

12 Long—Mary Hawkins
12 Moffitt—Vickie Miyasaki
ACC-EKG—Fumie Imlay
General Medicine I Clinic—Lilly Chan
Accounts Receivable—Carmelita Padilla
Clinical Labs—Diana Kelly
Dialysis—Henkin Mar
ECHO—Fred Huffines
ER Registration—Zoa Williams
Well Baby Nursery—Ronnie Beth Katz
Admitting—Carmelita Rigor
HISD—David Lo
Nursing Administration—Kathy Burkart
OR—Dennis Sung
Radiation Oncology—Clayton Akazawa
Nuclear Medicine—Michael Moles
Utilization Review—Marva Washington

Have Questions About the Perfect Attendance Program? Check These Answers

For the better part of a year now, the Perfect Attendance Program has been in place in the Medical Center. It works like this: Each payroll quarter (approximately three months) all Med Center employees who are in attendance every time they are scheduled to work have their name added to a list, which is sent to their department for posting. Along with this, all the names go into a hat, and 50 winners are drawn. These people get a $20 certificate redeemable at several campus locations.

The Med Center Employee Recognition Committee conceived this idea because, as employees themselves, they felt it would be a simple and fun way to offer recognition for a worthy cause. They've sensed a little confusion during these first few months, so they've prepared responses to comments they've heard about the program:

Twenty dollars is a joke.

We chose $20 as a token to avoid making the financial reward too big. We thought a bigger reward might make the program too competitive and encourage people to come to work when they really should be home in bed.

Why choose just 50 people—why not reward everyone?

The real recognition is the identification of those with perfect attendance and the posting of their names in their department. The drawing for the gift certificate was an afterthought, just to add some fun. Fifty gift certificates is the extent of what was financially feasible.

It punishes me for getting sick.

The system was never set up to punish people. We focused our attempts on trying to do something small but noticeable for those who were lucky enough to be well and not need sick time. It doesn't do anything to people who do use sick time.

I know management is using it to reduce ill time.

Employees thought it up. It was really just a simple attempt to pat people on the back for perfect attendance. An alternative is to do nothing at all, and we liked the idea of doing something.

I can understand a whole sick day, but just a doctor's appointment?

The system for identifying attendance is through the payroll system. There is no way for that system to differentiate reasons for using ill time, so we had to include any that was used. Hopefully, with the ongoing program, everyone will have a chance to make the list at some point.

How can I be sure the list is accurate?

The PA list is generated from Payroll, based on employee time records. The list is then reviewed by each department for errors. Supervisors return the verified list to Payroll, and the final list is produced. If you have questions about your eligiblity, please talk to your supervisor. Errors are possible—human and machine!

Why didn't I hear anything about the drawing?

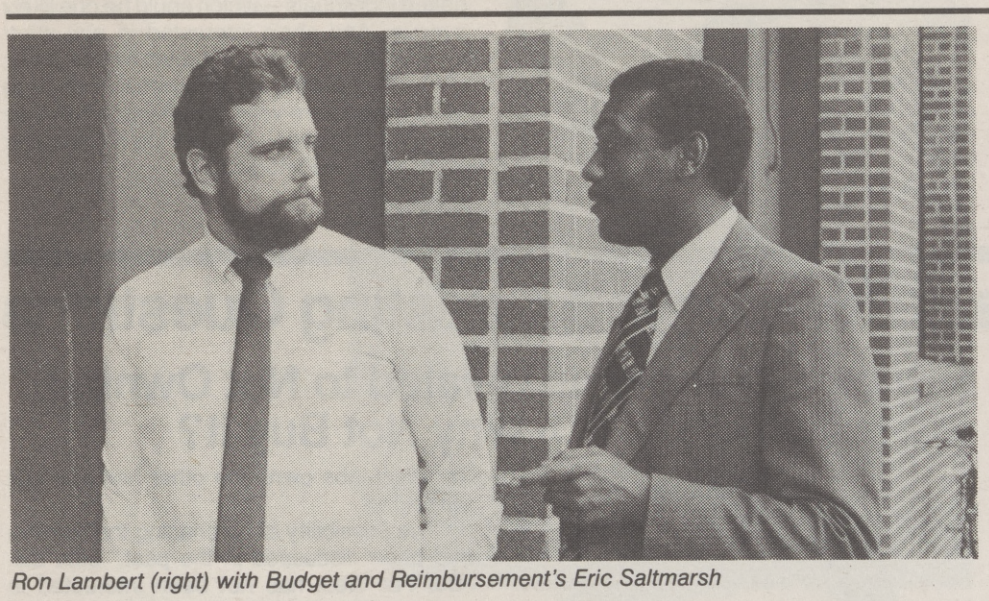
The notice of the drawing is sent to departments with the PA list, and everyone is welcome to attend. We intentionally haven't made too big a deal of the drawing for the same reason the monetary award is small: We don't want the program to be so big that people would feel pressured.

Is it such a big deal to have perfect attendance for three months? Why not do it for a longer time and have a bigger reward?

We did consider this, but we wanted to make the program small and frequent. We thought it would allow us to recognize more people more often, and increase everyone's chance to eventually become recognized.

I have some ideas on how we could make the program better. Whom should I tell?

Call committee chair Cindy Barton, x62252.



Ron Lambert (right) with Budget and Reimbursement's Eric Saltmarsh

Ron Lambert *(continued)*

UCSF staff and managers at CED to resolve location-related issues. "The idea," explained Bill, "is that this new position will provide the mechanism to alleviate the problems that have existed in the past."

Ron's arrival does not necessarily add leverage to UCSF's relationship with Far West, but he is available to hear concerns, pinpoint problems, develop, suggest and help implement solutions; and act as a voice for the staff. He's the conduit not only between staff and CED building management, but also between CED and Parnassus.

Ron, who practiced law in Chicago for 10 years before moving to San Francisco, joined UCSF's Affirmative Action Office last July, and accepted the CED position shortly before the holidays. He describes himself as accessible, approachable and people-oriented: Before his law career he was a disc jockey, and during his law career he doubled as a counselor for teenage gang members in Chicago.

During his first weeks at CED, Ron has been meeting with managers and staff to learn their concerns. There have been several meetings, but much of the get-aquainted process has happened informally. "Anyone is welcome at anytime to stop by my office and tell me what's on his or her mind." He also notes than anyone interested in representing staff at the monthly meetings should speak to his or her supervisor.

The security issue is foremost in people's minds, says Ron. A comprehensive proposal for improved satellite security procedures—which Ron calls "excellent"—has been generated by the UCSF police and is now in the approval process.

Another development is the preparation of new emergency procedures, which, at this writing, were at the printers and will be distributed shortly, if they're not already.

And finally, there's a new newsletter in the works for and about all UCSF departments at CED. The newsletter is scheduled to come out monthly, it will be put together by freelancer Susan Piper, and if in the past you have felt out of touch with the campus as a whole, with developments at CED, or with your fellow CED occupants, well, here's relief in sight!

Ron is located at CED 100; x62692.

Special Project Proposals Due Jan. 29

If you're working on a proposal for a special project you hope the Auxiliary will fund, better wind it up. Proposals are due Friday, January 29.

If you're hearing about this for the first time, here are the rules: The Auxiliary will consider projects that (1) will directly benefit patients or families and (2) do not exceed $25,000. Proposal forms and more information are available by calling the Auxiliary office, x64906.

You'll Want to Know the Answers to These Other Good "Meet the Director" Questions

In addition to the questions on construction funding and purchasing CED, a number of other interesting questions came up at the most recent "Meet the Director" meeting. You can read for yourself a summary of the discussions, since the minutes are distributed to each department. Someone at the meeting said they had never seen a copy of the minutes in their department. This can be solved. Talk to your supervisor. If you have questions, call x64846.

For further information, you may want to talk with someone who attended. The list of participants follows the questions.

These were some of the questions:

- "When COSS (Service Excellence Program) started, staff in my department were angry and insulted. We were already doing all the things called for. Also, we couldn't understand why the program didn't include physicians. What was expected of them?"
- "What are you (the Medical Center) doing about the nursing shortage?"
- "Is there a policy regarding the percentage of Hispanic employees versus other ethnic groups in Environmental Services?"
- "Are we covered by malpractice insurance in taking care of patients?"
- "Why do all the Moffitt elevators go up (and down) at the same time?"
- "What can be done about the rodents in our unit?"
- "Can the new cafeteria have separate seating areas, one for staff, and another for patients and visitors? Also, during peak times, can service be limited to staff, so we don't have to spend our entire lunch hour in line?"

December 8 Participants:
Environmental Services—Sonnia Diestra and Eunice Taylor
Radiology—Denise Wagnon
Blood Bank—Joy Cruz
Nuclear Medicine—Heather Levin
Design and Construction—Elba Estrada
Med Surg ICU —Barbara Blanchard
CVS—Aurora Santos
6 Long Surgery—Janet Jaskula
HISD—Connie Budzynski
Medical Records—Annie Shaw
Surgery Center—Mary Donleavy and Virginia Arnone-Martin
10 Long—Jennifer Czamanski
8 NS Moffitt—Karen Keating

"Meet the Director" Session Feb. 8

Here's the list of departments invited to send a representative to the next "Meet the Director" meeting on Tuesday, February 8, from 8 to 9 a.m. in M 169. Tell your supervisor if you're interested in attending.

- Clinical Labs Administration
- Risk Management
- Outpatient Pharmacy
- Materiel Services
- Nutrition and Dietetics-Administration
- Nutrition and Dietetics-Cafeteria
- Laundry/Linen Services
- Hospital Transport
- Environmental Services (2 people)
- Medical Records
- Emergency Registration
- ACC (3 people—one from each division)
- Accounts Receivable (2 people)
- Post Partum
- PICU
- ICU
- 12 Long
- NICU

For Interpreters: "Dealing With Difficult Situations"

This is the topic to be covered in the forthcoming segment of the Interpreter Seminar Series. The seminar will be presented in the Langley Porter auditorium at four different times: from 10 a.m. to noon and again from 3 to 5 p.m. on Monday, January 25; and from 10 a.m. to noon and 1 to 3 p.m. on Tuesday, January 26. All participants in the Med Center Staff Interpreter Program are invited and urged to attend. The registration form is attached to the December "Interpreter Update"—If you need one, call Nancy Vega, x69434.

In This Issue!

- **Large library construction map.** See center section.
- **EMPACT! presents world-famous magician.** See page 2.

UCSF Medsounds

Volume 3, Number 2 January 16-29, 1988

7 Long's Debra Fila and ACC's Joan Hankin: Proponents of Pet Therapy

The pet therapy program on 7 Long—formally called "Animal Assisted Adult Therapy Program"—is becoming rather famous these days. Among recent media exposure, the program was prominently featured in *The San Francisco Examiner*, it made the national news on Dean Edell's TV program, head nurse Debra Fila is busy working on an article for *Nursing Management,* and now *People Magazine* is expressing an interest.

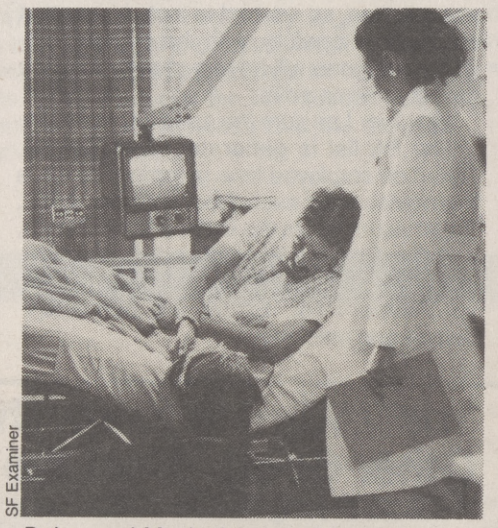
It all began when a blind patient requested to bring along his seeing-eye dog during his hospital stay, and part of the time the dog stayed at the nursing station. "I couldn't believe the response," says Debra. "Having the dog there changed the whole atmosphere. The staff loved it, and patients who had never left their beds were coming out of their rooms to visit the dog. It struck me, 'We have something here.'"

It took some doing to get the idea approved, but eventually she did get a green light on a pilot program: Once a month the SPCA would bring a dog and a guinea pig to make rounds. Seven months later, the program has been so well received, it's being expanded to twice a month. And two other adult units, 8 and 9 Long, are now looking at being part of the program.

Pet therapy is not a new concept. Those who work with the emotionally or physically handicapped have seen how animals can work wonders. But as far as Debra knows, bringing animals into an acute care area is an idea that began here on 7 Long.

Debra can name a whole list of benefits—both for staff and patients—she has seen as a result of the program. "Most of all, it's been a wonderful way to create a rapport with patients," she says. "I normally make the rounds with Chris (Chris Shaheen from the SPCA) and the animals. The minute we walk into the room, the atmosphere becomes relaxed. The animals seem to bridge any gap in the conversation, and I end up getting to know patients much better."

Joan and husband Ken with golden retrievers Charlie and Bailey



SF Examiner

Debra and Mavis the dog visit patient Daniel Moore on 7 Long

One of the new pups

Meanwhile, in Sonoma . . .

ACC Assistant Director of Nursing Joan Hankin and her husband recently purchased seven acres in Sonoma—a lovely piece of property with a sturdy house, kennels, four acres of vineyard, lots of fruit trees and fine views. We have to tell you, though—the whole thing is going to the dogs.

For one, this is the new home of Vineyard Pet Lodge, the kind of boarding facility every dog dreams about. No cold concrete floors and unbearable monotony for days on end while master goes on vacation. Here, the canine boarders get a vacation themselves in the wine country, with fresh air, exercise and lots of attention. "It's the kind of boarding facility we always wanted for our own dogs, but couldn't find," says Joan, a die-hard dog lover, owner of three golden retrievers—and a brand new litter of puppies.

For two, the property also is the new home of Therapy Care Dogs, a group of golden retrievers trained by well-known expert Ann Chase, who lives on the property and manages the lodge and runs the non-profit pet therapy service. The fleet of therapy dogs—10 in all—are frequent visitors to schools and other organizations for the physically or emotionally handicapped. Sometimes a group might even come visit the dogs—such as a recent group from juvenile hall who not only paid a visit, but also participated in the dogs' care.

Joan says she is looking forward to possibly bringing the therapy dogs into the picture here at the Medical Center. Her colleague Gerri Collins from General Medicine I in ACC, for instance, leads a group for mentally impaired individuals—which could be one likely avenue. And she's interested in any other ideas. If this flips on a lightbulb in your mind, or if you're looking for an agreeable place to temporarily store your pet, all you have to do is pick up the phone and call the 800 number in Sonoma: 800-458-3637.

Latest "Meet the Director" Produces a Number of Interesting Questions

Here's an Example: Where Did We Get the Funding for the Marble Lobby?

This was a question raised by 6 Long Surgery's Janet Jaskula at the recent "Meet the Director" session, in which groups of employees meet with Med Center Director Bill Kerr to discuss work-related issues. The actual wording was more like this:

Where did the funding come from for the marble lobby? Is it appropriate to spend money on this and other expensive construction when we continue to hear about budget constraints?

"The Medical Center budget is established each year," replied Bill, "and then managed as necessary, to assure that our revenue exceeds expenses. The reserves we accumulate from our annual gain are used to reinvest in new and modernized facilities and equipment. In other words, the money used for reinvesting is not taken from the funds needed for operating the Medical Center, which includes salaries and supplies.

"The reason we need to invest in modernization is simply that if we did not, the Medical Center would eventually fall into a degraded condition that couldn't support top clinical programs *or* the public's confidence.

"The lobby—as are all major construction projects—was a carefully conceived, well-planned project. When we began the Moffitt Modernization Project many years ago, we consciously deferred renovation of public areas like the lobby and the cafeterias until we had begun renovation of the patient areas. Once the patient areas were under way, there came a point where the lobby became a priority. It was grossly undersized, poorly designed, dingy, uncomfortable and unattractive.

"The new lobby is light, spacious, functional, accessible and very attractive. The cost of making it special was not much more than the cost of making it adequate. But the value of the fine first impression it makes is probably invaluable in terms of the overall impression it helps form in a patient's or visitor's mind.

6 Long Surgery's Janet Jaskula

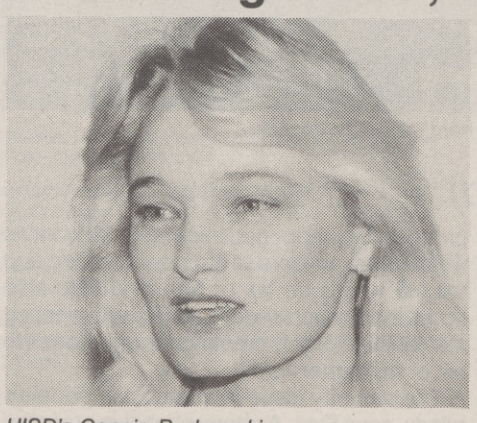
"Do you see the reason behind the construction you see going on around you? It doesn't have anything to do with spending what we don't have, or taking from one area to spend on another. It's a planned reinvestment. It has to do with staying current and competitive, and planning for a secure future—which means the future of all concerned, staff included."

Speaking of . . .

No doubt you've noticed the construction taking place on the west end of the Moffitt lobby, where Volunteer Services used to be. As the last leg of the renovation, they're turning this area into a new surgery waiting room.

And what about the new meditation room in the lobby? It's finished, except for the decor. The Auxiliary is busy working on a color scheme, etc. Why the Auxiliary? They've donated $25,000 toward the project.

In View of Problems Related to Not Owning the Building at CED, Why Not Buy It?



HISD's Connie Budzynski

This was a question asked by Connie Budzynski of HISD (Hospital Information Systems), which is located at CED. The answer is that a firm called Far West Labs originally purchased the entire building, and subsequently sold parts of it to UCSF. Currently UCSF owns 50 percent of the building and Far West labs owns the other half plus the parking lot.

"The possibility of purchasing the building has been discussed in the past," said Bill. "But Far West has not been interested in selling.

"Thus, our situation is that we must work with the management of Far West Labs to resolve many of the problems and issues that are raised." The governing body for the building is a condominium committee, consisting of three representatives from Far West and three from UCSF, including Al Naklowycz, associate director of Hospital Finance; Vice Chancellor Tom Rolinson, and Assistant Vice Chancellor Bob Cannon.

Enter Ron Lambert

Recently the University established a brand new position—coordinator for CED Services—and hired Ron Lambert for the job. Ron's purpose is to serve as ombudsperson for

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Maybe You'd Like to Know How the Med Center Fared in the United Way Campaign

Perhaps you read Chancellor Krevans' letter to the campus, published in the last issue of *Newsbreak*. "I am pleased to inform you," he said, "that we recently completed our most successful campaign ever: 38% of our employees participated in this year's campaign (up 5% from last year), raising almost $215,000."

The Medical Center totals are right in line with these figures. The latest statistics show that 37.6% of Medical Center employees participated (up from 32.1 in '86) for a total of $50, 595 (up from $41,893). The Med Center Staff makes up about a quarter of the total campus staff, and, as you can see, the dollar amount donated in the recent campaign is just about a quarter of the total campus dollar amount.

And now you're wondering, how many employees make up the respective total campus and total Med Center staffs? According to Campus Payroll Manager Phil Ruttenberg, for the whole campus, 11,537 people were paid in December '87. Out of this number, 3,268 were Medical Center employees.